

# WE'RE HIRING! REFER A FRIEND, EARN \$200!



## How the Program Rewards You:

For every applicant you refer to a Target Store Product Connections field-based position, you will earn \$100 after your referral has successfully executed 4 weekends of events. You receive an additional \$100 after your referral has successfully been executing events for 12 weeks. This program is only intended for filling field-based positions as Adult Beverage Brand Ambassadors at Target stores. If you have referrals for other field-base positions at other Product Connections retailer, please contact [recruitingteam@productconnections.com](mailto:recruitingteam@productconnections.com) for more information.

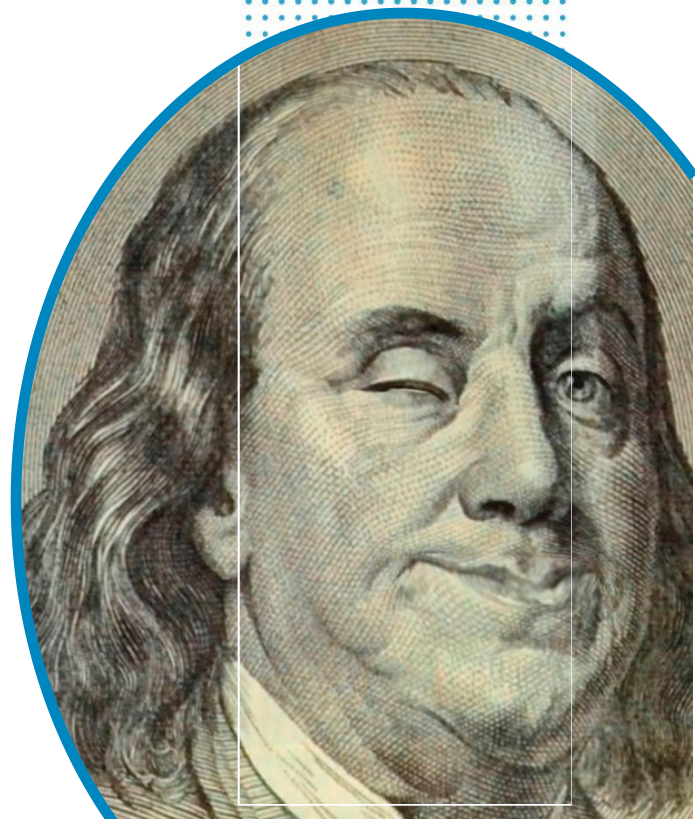
## Get Started:

1. Go to [CROSSMARK.okta.com](https://CROSSMARK.okta.com) and log in with your CROSSMARK username and password.
2. Click on the "Internal Job Posting" Application.
3. On your dashboard, select the "View/Refer Job Opportunities" option.
4. Click on the desired position and select the "Refer a Friend" option in the top right corner. You can filter the jobs by keyword, category, position type and/or location.
5. Fill out the form including the person's name and email address. Add a message for your referral in the comments section. Don't forget to include your EID (Employee ID Number).

## OR Contact your supervisor to process your referral!

### Program Requirements and Restrictions:

All employees are encouraged to refer great people to join our organization and qualify for a referral bonus unless they have a direct impact on the hiring decision. You must be an active employee in good standing at the time the bonus is paid to receive a referral bonus payment.



## For questions about referral bonus payment

Please send an email to:

[recruitingteam@productconnections.com](mailto:recruitingteam@productconnections.com)

- Referral bonus payments appear on your paycheck once your referral meets the minimum requirements coded as RBN or RBN2.
- Referrals will be contacted when a position is open in the area in which they live. Referrals will be screened and hired based on experience, qualifications, and open positions in locations close to the referral.